

United Methodist Children's Home offers a generous benefit package which includes:

**Health Insurance** (Health Alliance)

Participation = Voluntary for employee / dependents

**Dental Insurance** (Lincoln Financial Group)

Participation = Voluntary for employee / dependents

**Vision Insurance** (VSP)

Participation = Voluntary for employee / dependents

**Life Insurance** (Lincoln Financial Group)

\$25,000 provided by UMCH

Additional life benefits may be purchased by employee

**Supplemental Insurance** (AFLAC)

Participation = Voluntary for employee / dependents

**Paid Time Off\***

Vacation / Sick / Personal

(\*Exemptions exist for specific programs / positions)

**401k Retirement** (General Board of Pension)

UMCH will match up to 4% employee contribution

**Flexible Spending Account** (FSA)

Participation = Voluntary for employee