

*United Methodist Children's Home offers a generous benefit package which includes:*

**Health Insurance** (Blue Cross Blue Shield)

Participation = Voluntary for employee / dependents

**Dental / Vision Insurance** (Guardian)

Participation = Voluntary for employee / dependents

**Life Insurance** (Guardian Life Insurance Company of America)

\$25,000 provided by UMCH

Additional life benefits may be purchased by employee

**Supplemental Insurance** (AFLAC)

Participation = Voluntary for employee / dependents

Short Term Disability, Cancer and Accident Options available

**Paid Time Off**

Vacation / Sick / Personal

**401k Retirement** (General Board of Pension)

UMCH will match up to 4% employee contribution

**Flexible Spending Account** (FSA)

Participation = Voluntary for employees